



Women's Giving Collective Charter

Mission Statement

The Women's Giving Collective (**WGC**) exists to leverage the collective resources, insights, and commitments of its members to maximize the impact of philanthropic giving within Oakville. Members pool resources and collaboratively decide on grant-making priorities and allocations to drive meaningful social change.

Purpose and Objectives

- To foster strategic philanthropic investments that address the most pressing needs identified by the WGC.
- To support transparency, accountability, and shared decision-making in charitable giving.
- To build a community of engaged donors equipped with knowledge and experience in grant-making.

Fund Structure

- The funds contributed to the WGC are held by the Oakville Community Foundation, as the trustee of the WGC fund, pursuant to the WGC Fund Agreement and subject to all of the policies of the Oakville Community Foundation applicable to funds. The WGC Fund Agreement sets out that any contributions shall be allocated 60% as endowed funds and 40% as flow-through funds, to be distributed annually by the Oakville Community Foundation to the applicable charities on the direction of the WGC through the Fund Advisor.
- If the WGC is dissolved, the Oakville Community Foundation, as the trustee of the WGC fund, shall distribute subsequent flow-through funds to local charities and causes, reflecting the spirit of prior grants.

Governance Structure

Membership

- **Eligibility:** Open to individuals who live or work in Oakville, identify as a woman and are committed to the purpose and values of the WGC.



- **Minimum number:** The WGC shall maintain a minimum of 10 members. If the WGC does not achieve its minimum number of members for more than 12 months, the WGC shall be considered dissolved.
- **Roles:** Members participate in connection events and discussions, serve on committees (as required), and vote on granting.
- **Decision-Making:** Members can vote directly or delegate decisions to other members, with a majority rule for key funding and granting decisions.

Co-Leads

- **Composition:** Elected by members annually; comprises at least two members.
- **Responsibilities:** see below

Committees

- The WGC may establish, from time to time, committees of the members, such as committees to support or drive Connection Events, Membership or Granting.
- All such committees shall have the authority and responsibility delegated to such committee at the time of establishment, including the conditions for when the committee shall be dissolved. All committees are required to report to the members at regular intervals.

Meetings & Reporting

- **Frequency:** The WGC holds at least three general meetings per year to review strategy, grants, and financials.
- **Transparency:** Regular reports on financial status, grant impacts, and operational issues are circulated to all members.
- **Special Meetings:** May be called by the Co-Leads or by a petition of 2/3 of the members.

Roles & Responsibilities

Co-Leads

- Foster community within the WGC.
- Communicate (at least quarterly) with members.
- Sets and Chairs Connection Events, including timing, venue, agenda and content and refreshments (with other support as necessary).
- Sustain the WGC with succession.



- Ensure annual granting decisions are made by the members.
- Serves as the Fund Advisor to the WGC Donor Advised Fund.
- Serves as liaison to the Oakville Community Foundation and ensures that the WGC, as a program of the OCF, is compliant with OCF policies.
- Represents the WGC externally.

Oakville Community Foundation

- Provide marketing, financial and investment support, as a program of the Oakville Community Foundation.
- Provide community connectivity to correlate WGC interests with local needs and charities.
- Provide advice/ suggestions, as requested by WGC, for Connection events.
- Support membership activities.

Conflict Resolution

- Any decision deadlocks or member grievances are subject to member vote if requested.

Accountability and Assessment

- The members shall annually consider and discuss the governance practices and collective impact of the WGC.
- The Co-Leads shall annually discuss succession planning for the Co-Leads of the WGC.
- Members shall consider whether their personal, professional, or financial interests may affect their objectivity or loyalty to the WGC. Members must disclose any actual, perceived, or potential conflicts of interest as soon as they arise and not participate in any discussions or decision-making with respect to such conflict of interest.

Amendments

- Charter amendments require a two-thirds majority of the then-current number of members at a general meeting of the WGC.



By signing below, I acknowledge and accept the terms of this charter.

Signature: _____ Date: _____

Printed Name: _____

Adopted by the WGC on January 14, 2026.